



Job Description: Web Developer

Our Firm

Capsim® Management Simulations Inc® designs, builds, and delivers the renowned Capstone® Business Simulation, in addition to a suite of related business simulations used at universities and corporations worldwide. Our philosophy is simple, people learn best by doing. Participants use their business skills to run a virtual company in a competitive marketplace. Our clients include undergraduate and master programs at major universities and Fortune 1000 corporations.

Based in downtown Chicago, Capsim® employees have been taking advantage of all the city has to offer, from our amazing location and views to various company outings around the city. We are proud to invite our customers and candidates to visit our office and get a taste for our company culture. Here at Capsim, we have fun and make a difference.

The Business Area

At Capsim, we own every challenge and solution. Our Technology Group works in the capacity of development, staging and uses mirrored production servers to minimize disruption to end users during system upgrades and outages. One of our major competitive strengths is our commitment to customer service through support of our products. We define our success by the success of our clients.

The Role

We are looking for a web developer to join our highly collaborative and agile development team to help us develop, test and deploy applications in the efficient and sustainable way.

Required Experience:

- 2+ years of hands-on strong programming experience with Web application development using Node.js, JavaScript, CSS, JAVA, PHP/Coldfusion.
- Automated build and deployment processes, e.g. Jenkins
- SVN or Git Experience
- Experience with relational database development and design and writing SQL statements and stored procedures
- Experience with object-oriented software development
- A passion for automation and DevOps

Additional Qualifications:

- Experience with Java programming languages
- Experience working with Agile, Lean and/or Continuous Delivery approaches such as Continuous Integration, TDD

Benefits:

- Flexible work schedule, combination of office work and remote
- Competitive pay; Quarterly Profit Sharing Bonus
- 401K and Employee Stock Ownership Plan (ESOP)

- Health Benefits
- Combination of 35 paid days off
- Complimentary, lunch, snacks and drinks

This job description should not be construed to imply that these requirements are the exclusive standards of the position. Incumbent will follow any other instructions, and perform any other related duties, as may be required of the supervisor.

ACKNOWLEDGED: Employee

DATE

PRINTED NAME